

United DoD Workers Coalition

Statement of the UDWC to NSPS for Coalition Input

The United DoD Workers Coalition (UDWC) believes that our nation's welfare must be the top priority of our government. We therefore will work in earnest to make any reforms to the current personnel system that are necessary to achieve the full protection and confidence of all Americans and to protect the interests of those workers responsible for providing it.

We, maintain our commitment to enter into discussions with the DoD to achieve a balance between national security and the rights of DoD employees and their exclusive representatives in the collective bargaining process.

The UDWC and DoD have respective interests that may or may not always appear to be compatible, however our core beliefs are based on the same fundamentals principles of honesty and fairness.

The UDWC's participation in this process has been, and will continue to be conducted in good faith. In order to continue this process, we expect DoD to respect our input, and give full and fair consideration to our views and assist in balancing our interests with the interests of our nation's national security. This will help to establish trust among all parties.

If outstanding issues remain at the end of the day on September 10th, discussions should continue and the start of the "dark period" should be delayed accordingly.

The following are preliminary issues that must be addressed:

- Utilize a non-DoD, impartial third party to render speedy resolution for unresolved collective bargaining issues, such as contract negotiations and grievances that have reached impasse.
- Recognition of the full scope of bargaining and enforcement provisions for collective bargaining.
- Recognition of all unions their jurisdictions and certifications.

We would expect the parties to engage in a full and complete discussion of all issues and to provide all necessary documentation to support fully the positions being taken.

We would also expect the parties to affix enforceable signatures to such agreements reached; failure on the part of either party to discuss an issue should not constitute any agreement on the issue nor waive the union's right to address such changes or offer proposals in the future. We in no way by engaging in these discussions, abrogate our right to disagree and seek legislative and judicial relief where and when we deem such measures to be necessary.

Attach:

The issues addressed in the attached document have been put forth previously and reflect the concerns of many Coalition member organizations. We look forward to your reply.

Nat'l Assn. of Aeronautical
Examiners

Nat'l Air Traffic Controllers Assn.

Professional Airways Systems
Specialists

Antilles Consolidated Education
Assn.

Int'l Brotherhood of Boilermakers

Assn. of Civilian Technicians

Communications Workers of
America

Federal Education Assn./NEA

Int'l Brotherhood of Electrical
Workers

Nat'l Federation of Federal
Employees

Fairchild Federal Employees Union

American Federation of Gov.
Employees

Nat'l Assn. of Gov. Employees

Nat'l Assn. of Gov. Inspectors

Int'l Guard Union of America

Int'l Assn. of Fire Fighters

Hawaii Council of Commissary
Dept. of Defense Unions

Laborers Int'l Union

Int'l Assn. of Machinists and
Aerospace Workers

Nat'l Marine Engineers Beneficial
Assn.

Int'l Organization of Masters,
Mates & Pilots

Metal Trades Dept., AFL-CIO

American Nurses Assn.

Int'l Union of Operating Engineers

Int'l Union of Painters and Allied
Trades

United Assn. of Journeymen and
Apprentices of the Plumbing &
Pipe Fitting Industry of the U.S.
and Canada

United Power Trades Org.

Int'l Federation of Professional and
Technical Engineers

Retail, Wholesale, and
Department Store Union

Seafarers Int'l Union

Service Employees Int'l Union

Sport Air Traffic Controllers

American Federation of State,
County and Municipal Employees

American Federation of Teachers

Int'l Assn. of Tool Craftsmen

(List in-formation)

